



# VAAGDEVI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University, Warangal, T.S)  
Ramnagar Dist, Hanamakonda- 506001, (T.S)

## GENDER SENSITIZATION COMMITTEE

Date:13-07-2018

A GENDER SENSITIZATION COMMITTEE is a dedicated body or organization within an institution or workplace that focuses on promoting gender equality, raising awareness about gender issues, and creating a safe and inclusive environment for everyone, regardless of their gender identity.

The primary purpose of a GENDER SENSITIZATION COMMITTEE is to foster a greater understanding of gender-related challenges, stereotypes, biases, and discrimination. It aims to sensitize individuals to these issues and works towards promoting a culture of respect, inclusivity, and gender justice. The committee's activities typically involve organizing workshops, training sessions, seminars, campaigns, and awareness programs to educate and engage the community.


### OBJECTIVES

The cell aims to sensitize and create awareness by

- ❖ Conducting gender awareness programs
- ❖ Organizing women empowerment programs
- ❖ Programs in the nearby community to sensitize gender equality
- ❖ Observing International Women's Day
- ❖ Creating Awareness against Gender Biasness, Domestic Violence
- ❖ Prevention and redressal of sexual harassment

S. No.	Name	Role
1.	Mrs. S. Pavani	Convenor
2.	Dr. E. Venkateshwarlu	Co-Convenor
3.	Dr. K. Srinivas Reddy	Member
4.	Dr. K. Nithisha Reddy	Member
5.	Ms. A. Sirisha	Member
6.	Mrs. A. Aparna	Member



  
**Principal**  
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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## GENDER SENSITIZATION COMMITTEE

Date:09-07-2018

### CIRCULAR

As per the directives of University Grants Commission (UGC), College level Minority Committee has been constituted with the following members for the academic year 2018-19. It is in force for five years.

Following Members are informed to take charge of the committee

S. No.	Name	Role
1.	Mrs. S. Pavani	Convenor
2.	Dr. E. Venkateshwarlu	Co-Convenor
3.	Dr. K. Srinivas Reddy	Member
4.	Dr. K. Nithisha Reddy	Member
5.	Ms. A. Sirisha	Member
6.	Mrs. A. Aparna	Member



  
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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

**Date:** 21.11.2022

**Venue:** Seminar Hall

**Time:** 11.00 am

#### Agenda

- ❖ Gender-responsive work environment: Implement measures to create a gender-responsive work environment, such as flexible work arrangements, parental leave policies, and addressing gender pay gaps.

#### Resolution

- ❖ Inclusion of gender perspectives in decision-making: Encourage the inclusion of diverse gender perspectives in decision-making processes and ensure that gender equality considerations are taken into account in all policies and initiatives.

#### Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	
2	Dr. E. Venkateshwarlu	
3	Dr. K. Srinivas Reddy	
4	Dr. K. Nithisha Reddy	
5	Mrs. A. Sirisha	
6	Dr. Q. I. Arsheen	
7	Dr. K. Pratyusha	
8	Mrs. A. Aparna	
9	Dr. G. Anusha	
10	Mrs. M. Sumalatha	



  
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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

Date: 20.07.2022

Venue: Seminar Hall

Time: 11.00 am

#### Agenda

- ❖ Gender mainstreaming in curricula: Discuss ways to integrate gender perspectives across various disciplines and ensure that educational materials, readings, and course content are inclusive and free from gender bias

#### Resolution

- ❖ Establish a monitoring and evaluation framework to assess the impact of gender sensitization initiatives and make necessary adjustments based on feedback and outcomes.

#### Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	S. Pavani
2	Dr. E. Venkateshwarlu	E. Venkateshwarlu
3	Dr. K. Srinivas Reddy	K. Srinivas Reddy
4	Dr. K. Nithisha Reddy	Nithisha Reddy
5	Mrs. A. Sirisha	A. Sirisha
6	Dr. Q. I. Arsheen	Q. I. Arsheen
7	Mrs. A. Aparna	A. Aparna
8	Dr. G. Anusha	G. Anusha
9	Mrs. M. Sumalatha	M. Sumalatha



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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

Date: 12.11.2021

Venue: Seminar Hall

Time: 11.00 am

#### Agenda

- ❖ Research and advocacy: Encourage research projects and initiatives that delve into gender issues and promote evidence-based advocacy for gender equality and social change.

#### Resolution

- ❖ Conduct a thorough review of the existing curricula to identify opportunities for incorporating gender perspectives and encourage faculty members to integrate these perspectives into their teaching.

#### Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	S. Pavani
2	Dr. E. Venkateshwarlu	E. Venkateshwarlu
3	Dr. K. Srinivas Reddy	K. Srinivas Reddy
4	Dr. K. Nithisha Reddy	Nithisha Reddy
5	Ms. A. Sirisha	A. Sirisha
6	Dr. Q. I. Arsheen	Q. I. Arsheen
7	Mrs. A. Aparna	A. Aparna



*(Handwritten signature)*

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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

**Date:** 15.07.2021

**Venue:** Online Zoom Meeting

**Time:** 11.00 am

#### Agenda

- Gender-based violence prevention: Develop strategies to prevent gender-based violence and create a safe and inclusive environment for everyone.

#### Resolution

- Inclusion of gender perspectives in decision-making: Encourage the inclusion of diverse gender perspectives in decision-making processes and ensure that gender equality considerations are taken into account in all policies and initiatives.

#### Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	N/A due to on-line mode
2	Dr. E. Venkateshwarlu	N/A due to on-line mode
3	Dr. K. Srinivas Reddy	N/A due to on-line mode
4	Mrs. P. Girija	N/A due to on-line mode
5	Ms. S. Sirisha	N/A due to on-line mode
6	Mrs. A. Aparna	N/A due to on-line mode



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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

Date: 16.11.2020

Venue: Seminar Hall

Time: 11.00 am

#### Agenda

- ❖ Gender-based violence prevention: Develop strategies to prevent gender-based violence and create a safe and inclusive environment for everyone.

#### Resolution

- ❖ Inclusion of gender perspectives in decision-making: Encourage the inclusion of diverse gender perspectives in decision-making processes and ensure that gender equality considerations are taken into account in all policies and initiatives.

#### Members attended

S. No.	Name	Signature
1	Dr. S. Pavani	
2	Dr. E. Venkateshwarlu	
3	Dr. K. Srinivas Reddy	
4	Dr. K. Nithisha Reddy	
5	Ms. A. Sirisha	
6	Dr. Q. I. Arsheen	
7	Mrs. A. Aparna	



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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

**Date:** 16.07.2020

**Venue:** Online Zoom Meeting

**Time:** 11.00 am

#### Agenda

- Gender mainstreaming in curricula: Discuss ways to integrate gender perspectives across various disciplines and ensure that educational materials, readings, and course content are inclusive and free from gender bias.

#### Resolution

- Establish a monitoring and evaluation framework to assess the impact of gender sensitization initiatives and make necessary adjustments based on feedback and outcomes as per Covid rules.

#### Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	N/A due to on-line mode
2	Dr. E. Venkateshwarlu	N/A due to on-line mode
3	Dr. K. Srinivas Reddy	N/A due to on-line mode
4	Mrs. P. Girija	N/A due to on-line mode
5	Ms. S. Sirisha	N/A due to on-line mode
6	Mrs. A. Aparna	N/A due to on-line mode



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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

Date: 19.11.2019

Venue: Seminar Hall

Time: 11.00 am

#### Agenda

- ❖ Promoting gender equality: Develop strategies and initiatives to promote gender equality within the organization or institution.

#### Resolution

- ❖ Adoption of a gender policy: Draft and propose a comprehensive gender policy that outlines the organization's commitment to gender equality, non-discrimination, and prevention of gender-based violence.

#### Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	S. Pavani
2	Dr. E. Venkateshwarlu	E. Venkateshwarlu
3	Dr. K. Srinivas Reddy	K. Srinivas Reddy
4	Dr. K. Nithisha Reddy	Nithisha Reddy
5	Ms. A. Sirisha	A. Sirisha
6	Dr. Q. I. Arsheen	Q. I. Arsheen
7	Mrs. A. Aparna	A. Aparna



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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

**Date:** 11.07.2019

**Venue:** Seminar Hall

**Time:** 11.00 am

### Agenda

- ❖ Reviewing policies and procedures: Evaluate existing institutional policies and procedures to ensure they are gender-sensitive and inclusive. Identify areas that require improvement or modification.


### Resolution

- ❖ Review existing policies and guidelines to incorporate gender-sensitive language, address gender-based discrimination, and promote inclusivity in all aspects of the institution.

### Members attended

S. No.	Name	Signature
1	Mrs. S. Pavani	S. Pavani
2	Dr. E. Venkateshwarlu	(E. Venkateshwarlu)
3	Dr. K. Srinivas Reddy	K. Srinivas Reddy
4	Dr. K. Nithisha Reddy	Nithisha
5	Ms. A. Sirisha	Sirisha
6	Dr. Q. I. Arsheen	Arsheen
7	Mrs. A. Aparna	Aparna



  
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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Meeting

Date: 29.11.2018

Venue: Seminar Hall

Time: 11.00 am

### Agenda

- ❖ Training and capacity-building: Determine strategies for organizing workshops, seminars, and training sessions to sensitize students, faculty, and staff about gender-related concerns and provide them with tools to address them effectively.

### Resolution

- ❖ Establish a dedicated helpline or online platform to receive and address complaints related to gender discrimination or harassment promptly.

### Members attended

S. No.	Name	Signature
1.	Mrs. S. Pavani	
2.	Dr. E. Venkateshwarlu	
3.	Dr. K. Srinivas Reddy	
4.	Dr. K. Nithisha Reddy	
5.	Ms. A. Sirisha	
6.	Mrs. A. Aparna	



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## GENDER SENSITIZATION COMMITTEE

### Minutes of the Opening Meeting

Date: 10.07.2018

Venue: Seminar Hall

Time: 11.00 am

#### Agenda

- ❖ Developing gender sensitization programs: Discuss and plan initiatives aimed at creating awareness about gender issues, promoting gender equality, and challenging stereotypes.


#### Resolution

- ❖ Develop a comprehensive gender sensitization program that includes workshops, seminars, and awareness campaigns to be conducted throughout the academic year.

#### Members attended

S. No.	Name	Signature
1.	Mrs. S. Pavani	S. Pavani
2.	Dr. E. Venkateshwarlu	E. Venkateshwarlu
3.	Dr. K. Srinivas Reddy	K. Srinivas Reddy
4.	Dr. K. Nithisha Reddy	Nithisha Reddy
5.	Ms. A. Sirisha	A. Sirisha
6.	Mrs. A. Aparna	A. Aparna



  
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**Date:** 01/10/2017

## GRIEVANCES REDRESSAL COMMITTEE


### Establishment of the cell

A Grievance Redressal Cell has been constituted to redress the grievances and complaints of the students, non-teaching and teaching staff of the college. Grievances Redressal Cell is formed in order to keep the healthy working atmosphere amongst staff, students & parents.

### Objectives

- To help Students and staff to record their complaints and solve their problems related to academics, resources and personal grievances.
- The cell shall sort out the problems/ complaints received promptly and judiciously when anybody approaches the Cell for his/ her grievances regarding academic matters, financial matters, health services, library and other central services.
- The committee shall redress the grievances of the students as and when required.
- As a result of this mechanism, the cell has a responsibility to maintain pleasant atmosphere and good work culture with in-built goodwill and mutual understanding among all the personnel in the college
- The Grievance Committee shall consider only individual grievances of specific nature of members of the faculty, students and non-teaching staff and raised individually by the concerned aggrieved person
- The Grievance Committee shall not consider any grievance of general applicability or of collective nature, of raised collectively by more than one person.
- To conduct the meetings of the committee, at rear intervals and so address the grievance issues
- reported by the students and/ or staff if any.



  
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## CIRCULAR

As per the directives of University Grants Commission (UGC), College level Grievances Redressal Committee has been constituted with the following members for the academic year 2017-18 it will be in force for five years.

Following Members are informed to take charge of the cell.

S. No.	Name	Role
1.	Dr. C. Srinivas Reddy	Convenor
2.	Dr. K. Srinivas Reddy	Co-Convenor
3.	Dr. Y. Shravan Kumar	Member
4.	Dr. E. Venkateshwarlu	Member
5.	Mr. B.S. Sharvana bhava	Member
6.	Mrs. S. Pavani	Member
7.	Mr. D. Kumaraswamy	Member
8.	Dr. D. Adukondalu	Member
9.	T. Keerthi	Member



  
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## GRIEVANCES REDRESSAL COMMITTEE

MINUTES OF THE MEETING HELD ON 17-09-2022

- The chairperson called the meeting to order and welcomed all attendees. The purpose of the meeting was to review the progress made in addressing student grievances and to discuss further initiatives to improve the college experience.
- Review of the online feedback system implementation: The committee received a review of the implementation of the online feedback system. It was reported that the system had been successfully launched, and students were actively providing feedback on various aspects of the college
- Addressing the complaint regarding insufficient parking space for students' vehicles: The committee addressed a specific complaint received regarding the insufficient parking space for students' vehicles. Recognizing the need to provide adequate parking facilities, the following actions were decided:
  - Conduct a detailed assessment of the existing parking infrastructure and analyse the demand for parking spaces.
  - By exploring possible solutions, it was decided that students can now park in the college ground opposite to faculty parking.

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shruvan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Dr. B.S. Sharvana bhava	
6.	Dr. S. Pavani	
7.	Dr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
9.	Ms. V. Rashmitha	
10.	Mrs. V. Srilekha	
11.	Mrs. Sumalatha	



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## GRIEVANCES REDRESSAL COMMITTEE

### MINUTES OF THE MEETING HELD ON 12-03-2022

- The chairperson called the meeting to order and welcomed all attendees. The purpose of the meeting was to discuss and address grievances related to online classes and explore the implementation of a mentorship program for students.
- Review of previous meeting minutes: The minutes of the previous meeting, were presented and reviewed. There were no changes required, and the minutes were approved unanimously.
- Discussion on the implementation of an online feedback system: The committee discussed the need for an online feedback system to gather continuous feedback from students regarding various aspects of the college. It was agreed that an online platform would provide students with a convenient and anonymous way to share their feedback on academics, infrastructure, facilities, and other areas of interest. The following actions were decided:
  - Explore available online feedback platforms and select the most suitable one for implementation.
  - Design a user-friendly feedback form that covers different aspects of the college experience.
  - Promote the online feedback system among the student community and encourage active participation.
  - Posting of online feedback form link on Institutions website for collection of online grievances.

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Dr. B.S. Sharvana bhava	
6.	Dr. S. Pavani	
7.	Dr. D. Kumaraswamy	


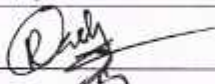



  
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8.	Dr. D. Adukondalu	
9.	Ms. V. Rashmitha	
10.	Mrs. V. Srilekha	



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## GRIEVANCES REDRESSAL COMMITTEE


MINUTES OF THE MEETING HELD ON 23-11-2021

- The chairperson called the meeting to order and welcomed all attendees. The purpose of the meeting was to discuss important matters related to addressing student grievances and improving the academic and administrative aspects of the college.
- Installation of Grievance/Complaint Boxes on campus: The committee discussed the proposal to install Grievance/Complaint Boxes at two different locations on the college campus. These boxes would provide a platform for students who wish to remain anonymous to submit their grievances and suggestions for improving academics and administration in the college. The following actions were decided:
  - Identify suitable locations on campus for the installation of the Grievance/Complaint Boxes, ensuring accessibility and visibility.
  - Addressing the complaint regarding the issuance of more than three books from the library during examinations: The committee discussed a specific complaint received regarding the issue of allowing students to borrow more than three books from the library during examinations. After careful consideration, it was decided that the following actions would be taken:
    - Assess the demand and availability of study materials during examinations.
    - Consult with the library staff and academic faculty to determine an appropriate limit for book issuance, balancing the needs of students and the availability of resources.

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Dr. B.S. Sharvana bhava	
6.	Dr. S. Pavani	
7.	Dr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	



  
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9.	Ms. V. Rashmitha	
10.	Mrs. V. Srilekha	



  
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## GRIEVANCES REDRESSAL COMMITTEE

### MINUTES OF THE MEETING HELD ON 28-01-2021

- The chairperson called the meeting to order and welcomed all attendees. The purpose of the meeting was to address issues related to the betterment and well-being of the student community.
- Discussion on suggestions from other committees: The committee members discussed the suggestions received from other committees such as the Placement Cell, Counselling Cell, Student Council, and Alumni Associations. These suggestions were considered valuable inputs to improve the overall college experience for students.
- Addressing the complaint regarding non-functional fans in a classroom: The committee addressed a complaint brought forward by the students regarding the non-functioning fans in a specific classroom. The following actions were decided:
  - Immediately inspect the classroom to assess the non-functional fans and determine the cause of the problem.
  - Initiate repairs or replacements as necessary to ensure the fans are operational.

#### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Dr. S. Pavani	
7.	Dr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
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## GRIEVANCES REDRESSAL COMMITTEE

### MINUTES OF THE MEETING HELD ON 19-10-2020

- The chairperson called the meeting to order and welcomed all attendees. The purpose of the meeting was to discuss the mechanism for the redressal of grievances and to address the issue of safeguarding the rights of female students, faculty, and non-teaching staff.
- Mechanism for redressal of grievances: The committee members engaged in a detailed discussion about the existing mechanism for the redressal of grievances within the college. The importance of an effective and transparent grievance redressal process was emphasized. It was decided that the current mechanism would be reviewed and any necessary improvements would be made to ensure prompt and fair resolution of grievances.
- Safeguarding the rights of female students, faculty, and non-teaching staff: The committee recognized the need to strengthen measures to safeguard the rights and well-being of female students, faculty, and non-teaching staff. It was agreed upon that the college would take the following actions:
  - Conduct gender sensitization workshops and awareness sessions to promote a respectful and inclusive environment.
  - Regularly review and update policies and guidelines to ensure the safety and well-being of all members of the college community.
- Complaint regarding refill of sanitary pads in ladies' washroom: The committee discussed a specific complaint received from a student regarding the need for regular refill of sanitary pads in the ladies' washroom. The committee acknowledged the importance of addressing this issue promptly and maintaining proper hygiene facilities for female students. It was decided that the following actions would be taken:
  - Appoint a responsible staff member to regularly monitor and ensure the availability of sanitary pads in the ladies' washroom.
  - Conduct periodic inspections to verify the adequacy of sanitary pad supplies and take necessary measures for restocking.

Convener

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	



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Rannagar Dist. Hanamakonda- 506001, (T.S)

3.	Dr. Y. Shravan Kumar	<i>Y. Shravan</i>
4.	Dr. E. Venkateswarlu	<i>E. Venkateswarlu</i>
5.	Mr. B.S. Sharvana bhava	<i>B.S. Sharvana bhava</i>
6.	Dr. S. Pavani	<i>S. Pavani</i>
7.	Dr. D. Kumaraswamy	<i>D. Kumaraswamy</i>
8.	Dr. D. Adukondalu	<i>D. Adukondalu</i>
9.	T. Keerthi	<i>T. Keerthi</i>



*[Handwritten signature]*

**Principal**  
Vaagdevi College of Pharmacy  
Hanamakonda, Warangal-506 001



# VAAGDEVI COLLEGE OF PHARMACY

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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## GRIEVANCES REDRESSAL COMMITTEE

### MINUTES OF THE MEETING HELD ON 30-04-2020

- Principal asked the members regarding any complaints from the faculty or from the students
- The committee noted that there were no complaints received during the specified period. It was observed that the online mode of teaching implemented due to the COVID-19 pandemic had been successful in ensuring a smooth learning experience for the students without any major issues.
- As there were no grievances or complaints to address, the committee members utilized this time to discuss any other relevant matters related to the well-being and academic progress of the students and the meeting was ended.

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	N/A due to online mode
2.	Dr. K. Srinivas Reddy	N/A due to online mode
3.	Dr. Y. Shravan Kumar	N/A due to online mode
4.	Dr. E. Venkateshwarlu	N/A due to online mode
5.	Mr. B.S. Sharvana bhava	N/A due to online mode
6.	Dr. S. Pavani	N/A due to online mode
7.	Dr. D. Kumaraswamy	N/A due to online mode
8.	Dr. D. Adukondalu	N/A due to online mode
9.	T. Keerthi	N/A due to online mode



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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## GRIEVANCES REDRESSAL COMMITTEE

### MINUTES OF THE MEETING HELD ON 16-09-2019

- It was instructed by the principal that various awareness programs to educate the legal rights of women, gender sensitization and health & hygiene safety programs for female students must be conducted according to the request of students.
- Few complaints from students have been taken into consideration including problem faced with cricket bat and lack of extra bat during games and No dustbin in second floor classroom.
- Principal mentioned that he will instruct the PD officer to obtain a cricket bat and submit the bill for processing.
- Principal also made sure that the dustbin issue will be solved sooner.

Principal ended the meeting after making sure that there is nothing more to discuss.

Convener

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Mrs. S. Pavani	
7.	Dr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
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## GRIEVANCES REDRESSAL COMMITTEE

MINUTES OF THE MEETING HELD ON 11-04-2019

- Discussed the mechanism of redressal and grievances. Discussed on providing provide support to the students to take preventive measures in matter of gender discrimination.
- Complaints from students came into notice
- Principal mentioned that students requested cleaning of washrooms twice a day is needed.
- It was made sure whether Previous grievances were resolved.
- All the committee members agreed to keep the matters regarding this meeting confidential for better outcome.

As there were no other points, the meeting ended.

Convener

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Mrs. S. Pavani	
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## GRIEVANCES REDRESSAL COMMITTEE

MINUTES OF THE MEETING HELD ON 06-02-2019

The request by the student's council for conducting only one internal exam instead of two on a day was taken into consideration by the principal of the college. The students of the council conveyed that one exam on a day would give them sufficient time to revise the subject due to the long gap that would be there. Considering the request of the students it was decided by the committee that only one exam would be held on each day immediately starting from the next Internal Assessment examination.

Convener

### Members Attended-

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Mr. S. Pavani	
7.	Dr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
9.	T. Keerthi	



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Ramnagar Dist, Hanamakonda- 506001, (T.S)

## GRIEVANCES REDRESSAL COMMITTEE

Minutes of the meeting held on, 13-11-2018 at 3:00 PM in the committee room

The Principal Dr. Challa Srinivas Reddy welcomed all the members and opened the discussions on the agenda points as follows. He mentioned that students have been requested to give their suggestions with regard to academics, examinations & autonomy and infrastructural facilities for the improvement of the college. He also mentioned that they gave some valuable suggestions on finer areas such as cleanliness of the washrooms, maintenance of classroom furniture etc.

The principal mentioned the following:

- Students expressed that the drinking water from the coolers may be contaminated and it may not be safe to drink and students are forced to drink packaged drinking water.
- There was a request from students for more water coolers and that college is purchasing 3 new coolers, they will be installed soon.
- There has been a request from girl students for easy access to sanitary napkins in the college. Mrs. S. Pavani would be asked to identify the possibilities of getting sanitary napkin vending machines and incinerators for all the girls' wash rooms and also provide the budgetary requirements.

Principal appreciated the faculty members for their efforts to make the college a better place for the students

As there were no other points, the meeting ended.



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## Members attended

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Mrs. S. Pavani	
7.	Mr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
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## GRIEVANCES REDRESSAL COMMITTEE

MINUTES OF THE MEETING HELD ON 19-04-2018.

The student's council meeting requested a change in the mode of fee payment.

They suggested that digital payment or payment through card should be facilitated by the college authorities. After a discussion with the principal, it was decided that the matter would be considered and very soon the convenience for such a mode of payment would be facilitated for the benefit of the students.

Convener

### Members attended

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Mrs. S. Pavani	
7.	Mr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
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Ramnagar Dist. Hanumakonda- 506001, (T.S)

## GRIEVANCES REDRESSAL COMMITTEE

Minutes of the Students Grievance redressal committee held on 20-12-2017 at 3.30 pm in the principal's office.

Principal welcomed all the members. He mentioned that students were happy that all the following major grievances put up in the last meeting were redressed.

- Installation of 3 more water coolers
- Installation of sanitary napkin vending machines and incinerators in the girls' washroom
- Upgradation of facilities in the labs
- Expansion of space in the canteen
- Regular checking up for the potability of the drinking water
- Formation of canteen committee to monitor the cleanliness and hygiene of the canteen

Principal mentioned that the requests put up by students should be looked into immediately and the college should make the life of students more comfortable. He said that

- 28 students have self-nominated themselves to be members of the executive council, with a request to have members from all faculties.
- He requested the members to identify 12 members covering all the semesters.
- Canteen would be kept open for long hours on the days when there are some special events in the college for student organisers
- The principal thanked all the members and the meeting ended at 4.20 pm as there were no other points for discussion.

### Members attended

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shravan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Mrs. S. Pavani	
7.	Mr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
9.	T. Keerthi	



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## Minutes of the Students Grievance Redressal Committee held on 10-10-2017 at 4.00 pm in the principal's office.

- Principal Dr. Challa Srinivas Reddy welcomed all the members. He expressed about the students' request for regular maintenance of classroom infrastructure, shortage of water in the washrooms and improper lighting in some of the classrooms. He asked Convener of this committee to inform Office Superintendent, to keep a regular watch on the maintenance of basic infrastructure of the college.
- Principal said that students put up a request to organise First Aid workshop for students. He said that the college could organise a workshop on First Aid.
- The meeting ended at 4.45 pm as there were no other points for discussion.

### Members attended

S. No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Dr. Y. Shraavan Kumar	
4.	Dr. E. Venkateshwarlu	
5.	Mr. B.S. Sharvana bhava	
6.	Mrs. S. Pavani	
7.	Mr. D. Kumaraswamy	
8.	Dr. D. Adukondalu	
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Ramnagar Dist, Hanamakonda- 506001. (T.S)

## WOMEN EMPOWERMENT CELL

Date:06-07-2019

### **About**

The Vaagdevi College of Pharmacy has established a Women Empowerment Cell in the college campus to empower and safeguard the rights of female members; faculty, staff and students of the College. Women Empowerment Cell (WEC) was constituted under the Chairmanship of Dr. Challa Srinivas Reddy. The Cell has both the faculty and students of the College as its members and works with an aim to create a gender sensitized community within campus as well as in the society. Aiming at intellectual and social upliftment of the female students and staffs, the cell stands for facilitating women's empowerment through guest lectures, seminars, awareness Programmes and other welfare activities.

### **Vision**

The WEC works to promote gender sensitivity in the college and conduct diverse Programmes to educate, sensitize both male and female members and produce harmonious atmosphere in the campus.

### **Mission**

To train women to acquire wide range of skills and knowledge and to develop and increase their social, economic and intellectual capacities for peace, security and prosperity of mankind.

### **Objective**

- To develop the self-confidence of women in building their capacity.
- To educate girl students on women specific health issues and measures to be taken.
- To promote a culture of respect and equality for female gender.
- To organize awareness programs on gender sensitization.



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- Counselling services for students
- To identify and promote the strong leadership and growth of women as individuals in their own right.
- Creating social awareness about the problems of women, gender equity and prevention of sexual harassment.
- To conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.


### Role and responsibility

- To encourage women to undertake activities that strengthens their self-confidence.
- To empower female faculty, staff and students about general economic and social issues.
- To review safety and security measures for female employees and girl students at college campus.

### Committee Members of Women Empowerment Cell (WEC) For Year 2019-20

S. No.	Name	Signature
1.	Mrs. S. Pavani	
2.	Mrs. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. M. Shruthy	
6.	Mrs. L. Maneesha	
7.	Mrs. K. Padma	
8.	Mrs. M. Kalyani	



  
**Principal**  
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Ramnagar Dist. Hanamkonda- 506001, (T.S)

## WOMEN EMPOWERMENT CELL

Date: 23-12-2022

Minutes of the Meeting held on 23-12-2022 at 11.00 AM in the committee room.

### MEETING AGENDA

- To discuss any complaints regarding sexual harassment.
- To discuss initiative to track and measure the advancement of women


### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed about initiative and advancement of women

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Dr. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. V. Rashmitha	
6.	Mrs. V. Srilekha	
7.	Ms. M. Shruthy	
8.	Mrs. L. Maneesha	
9.	Mrs. K. Padma	
10.	Mrs. M. Kalyani	



  
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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## WOMEN EMPOWERMENT CELL

Minutes of the Meeting held on 09-07-2022 at 10.00 AM in the committee room.

### MEETING AGENDA

- To promote gender sensitivity on equality in the Institution.
- To discuss about leadership skills and to build confidence in women.
- To incorporate hygiene habits and ensure a health atmosphere

### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed about leadership skills, self-confidence and create women opportunities and solve their problems.

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Dr. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. V. Rashmitha	
6.	Mrs. V. Srilekha	
7.	Ms. M. Shruthy	
8.	Mrs. L. Maneesha	
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## WOMEN EMPOWERMENT CELL

Date:10-02-2022

Minutes of the Meeting held on 10-02 -2022 at 10.00 AM in the committee room.

### MEETING AGENDA

- To discuss any complaints regarding sexual harassment.
- To discuss self defence training to help women and girls protect themselves

### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed about easiest and safest ways to defend themselves like heel palm strike, elbow strike.

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Dr. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. V. Rashmitha	
6.	Mrs. V. Srilekha	
7.	Ms. M. Shruthy	
8.	Mrs. L. Maneesha	
9.	Mrs. K. Padma	
10.	Mrs. M. Kalyani	



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## WOMEN EMPOWERMENT CELL

Date:04-12-2021

Minutes of the Meeting held on 04-12-2021 at 3.00 PM in the committee room.

### MEETING AGENDA

- To sensitizing the students, faculty members and employees regarding the sexual harassment guidelines.
- To undertake workshops and training programmes at regular intervals.
- To discuss any complaints regarding sexual harassment

### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed sexual harassment guidelines and training programmes for girls about self defence

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Dr. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. V. Rashmitha	
6.	Mrs. V. Srilekha	
7.	Ms. M. Shruthy	
8.	Mrs. L. Maneesha	
9.	Mrs. K. Padma	
10.	Mrs. M. Kalyani	



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## WOMEN EMPOWERMENT CELL

Date:08-06-2021

Minutes of the Meeting held on 08-06 -2021 at 10.00 AM Online Zoom Meeting

### MEETING AGENDA

- To discuss any complaints regarding sexual harassment.
- To discuss about leadership skills and to build confidence in women

### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed about leadership skills, self-confidence and create women opportunities and solve their problems.

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Dr. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. V. Rashmitha	
6.	Mrs. V. Srilekha	
7.	Ms. M. Shruthy	
8.	Mrs. L. Maneesha	
9.	Mrs. K. Padma	
10.	Mrs. M. Kalyani	



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## WOMEN EMPOWERMENT CELL

Date:17-12-2020

### MEETING AGENDA

- To discuss initiatives to track and measure the advancement of women.
- To discuss any complaint regarding sexual harassment.


### DETAILS OF DISCUSSION

- Discussed about celebration of Women's Day March 2021.
- Discussed initiatives and advancement of women

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Dr. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. V. Rashmitha	
6.	Mrs. V. Srilekha	
7.	Ms. M. Shruthy	
8.	Mrs. L. Maneesha	
9.	Mrs. K. Padma	
10.	Mrs. M. Kalyani	



  
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## WOMEN EMPOWERMENT CELL

Date:06-06-2020

### Minutes of the Meeting held on 06-06-2020 at 3.00 PM Online Zoom Meeting

#### MEETING AGENDA

- To discuss any complaint regarding sexual harassment.
- To generate the awareness in regard to equality in law, social system and democratic activities


#### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed about strengthening women's right and female empowerment

#### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. M. Shruthy	
6.	Mrs. K. Padma	
7.	Mrs. M. Kalyani	



  
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Ramnagar Dist: Hanamkonda- 506001. (T.S)

## WOMEN EMPOWERMENT CELL

Date:07-12-2019

Minutes of the Meeting held on 07-12 -2019 at 11.00 AM in the committee room.

### MEETING AGENDA

- To promote gender sensitivity on equality in the Institution.
- To discuss about leadership skills and to build confidence in women.
- To incorporate hygiene habits and ensure a health atmosphere

### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed about leadership skills, self confidence and create women opportunities and solve their problems.
- Discussed about habits and health atmosphere in the campus.

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. M. Shruthy	
6.	Mrs. L. Maneesha	
7.	Mrs. K. Padma	
8.	Mrs. M. Kalyani	



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Ramnagar Dist, Hanamakonda- 506001, (T.S)

## WOMEN EMPOWERMENT CELL

Date:09-07-2019

### MEETING AGENDA

- To discuss any complaints regarding sexual harassment.
- To discuss about leadership skills and to build confidence in women.

### DETAILS OF DISCUSSION

- No complaints were reported by Women.
- Discussed about leadership skills, self-confidence and create women opportunities and solve their problems.

### MEMBERS ATTENDED

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. P. Girija	
3.	Mrs. T. Rajani	
4.	Mrs. K. Ragini	
5.	Ms. M. Shruthy	
6.	Mrs. L. Maneesha	
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## INTERNAL COMPLAINT COMMITTEE

Date:09-07-2019


The formation of Internal Complaint Committee has been in compliance with the direction of Honourable supreme court of India. The cell has come into force from 09-07-2019.

The University Grants Commission (UGC) has issued circulars since 1998 to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. It has further advised the universities to be proactive and they are treated with.

### Objectives

- The committee took cognisance of the definitions of behaviour on sexual harassment, preventive steps, criminal proceedings and legal procedures to be followed by the committee.
- The committee meets were held once in six months and deliberate on the issues and document the minutes of the meeting.
- The committee shall decide whether the facts contained in the complaint make out a case of "sexual harassment" in light of the definition contained in the policy.
- The committee shall recommend the penalties/action to be taken against any person found guilty of having sexually harassed the complainant, up to and including termination, from of job.
- The committee shall monitor the follow-up action to be taken by the organization on receipt of the report of committee.



  
**Principal**  
Vaagdevi College of Pharmacy  
Hanamakonda, Warangal-506 001



# VAAGDEVI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University, Warangal, T.S)  
Ramnagar Dist. Hanamakonda- 506001. (T.S)


Date:09-07-2019

## INTERNAL COMPLAINT COMMITTEE

The College has constituted a committee as per the direction of Honorable Supreme Court of India and is known as INTERNAL COMPLAINT COMMITTEE. The following are the members for the ICC.

S. No.	Name	Signature
1.	Mrs S. Pavani	Convenor
2.	Mrs. T. Rajani	Co-Convenor
3.	Mrs. P. Girija	Member
4.	Dr. K. Sirisha	Member
5.	Ms. M. Shruthy	Member
6.	Mrs. K. Ragini	Member
7.	Mrs. M. Madhavi	Member
8.	Mrs. P. Kalyani	Member



  
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Ramnagar Dist, Hanumakonda- 506001. (T.S)

## INTERNAL COMPLAINT COMMITTEE

Date:06-12-2022

### Minutes of the Meeting held on 06-12-2022 at 3.00 PM in the committee room.


The Convenor welcomed the members of the committee, chaired the meeting. The members discussed in detail regarding mentioned agenda and the following were discussed.

No complaint was recorded from students.


Chairman of the committee insisted to conduct seminars to instil confidence amongst Students and expressed his happiness in not having received any complaint.

The Convenor thanked the Chairman for attending the meeting and also all members for their active participation.

### **Members Attended**

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Dr. P. Girija	
4.	Ms. M. Shruthy	
5.	Mrs. K. Ragini	
6.	Mrs. M. Madhavi	
7.	Mrs. P. Kalyani	



  
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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## INTERNAL COMPLAINT COMMITTEE

Date:11-06-2022

### Minutes of the Meeting held on 12-06 -2021 at 3.00 PM in the committee room.

The Convenor welcomed the members of the committee and chaired the meeting. The members discussed in detail related to the agenda and the following decisions were taken.

- Any complaint should be brought immediately to the notice of Chairman of the committee and suitable necessary safety measures will be ensured. Many lady faculties members to be included in anti-ragging squad to make the feel of the students more conducive in the first few months of this academic year.
- The Convenor thanked the Chairman for attending the meeting and requested all members to actively participate and feel free for any further suggestions to make the campus more enjoyable.

### Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Dr. P. Girija	
4.	Ms. M. Shruthy	
5.	Mrs. K. Ragini	
6.	Mrs. M. Madhavi	
7.	Mrs. P. Kalyani	



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Ramnagar Dist. Hanamkonda- 506001, (T.S)

## INTERNAL COMPLAINT COMMITTEE

Date:04-12-2021

### Minutes of the Meeting held on 04-12 -2021 at 3.00 PM in the committee room.

The Convenor welcomed the members of the committee and chaired the meeting.

The members discussed in detail according to agenda and the following decisions were taken:

- The committee has not recorded any major issues pertaining to harassment in the campus.
- The members received inputs from girl students that they aren't facing any problems in the campus.
- Convenor thanked all the members for attending the meeting in spite of his busy schedule, He also appreciated members for their participation and suggestions and thanked each of the members for attending the meeting

### Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Dr. P. Girija	
4.	Ms. M. Shruthy	
5.	Mrs. K. Ragini	
6.	Mrs. M. Madhavi	
7.	Mrs. P. Kalyani	



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Rannagar Dist. Hanamakonda- 506001. (T.S)

## INTERNAL COMPLAINT COMMITTEE

Date:12-06-2021


### Minutes of the Meeting held on 12-06 -2021 at 3.00 PM Online Zoom Meeting

- Convenor welcomed all the participants.
- The members agreed in consensus that programmes should be organized to educate students about the provisions in law for protection of girls. Dr Challa Srinivas Reddy expressed his opinion that workshop on self-defence should be made mandatory for all the girl students and all the members agreed.
- The members discussed about the healthy and congenial environment as per Covid-19 rules in the campus as there were no complaints on sexual harassment against girls.
- As there were no other points the meeting ended at 4.20 pm.

### Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	N/A due to on-line mode
2.	Mrs. T. Rajani	N/A due to on-line mode
3.	Dr. P. Girija	N/A due to on-line mode
4.	Dr. K. Sirisha	N/A due to on-line mode
5.	Ms. M. Shruthy	N/A due to on-line mode
6.	Mrs. K. Ragini	N/A due to on-line mode
7.	Mrs. M. Madhavi	N/A due to on-line mode
8.	Mrs. P. Kalyani	N/A due to on-line mode



  
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Ramnagar Dist. Hanamkonda- 506001, (T.S)

## INTERNAL COMPLAINT COMMITTEE

Date:3-12-2020

### Minutes of the Meeting held on 03-12-2020 at 3.00 PM in the committee room.

- Convenor welcomed all the participants.
- The members discussed about the provisions in the Govt. Hand book on sexual harassment of women released. All the members present agreed in consensus that programmes should be organized to create awareness among both boys and girls about the provisions in the book like the act, implementing authorities, redress aspects etc.
- The members expressed that there were no cases of complaints against sexual harassment in the college campus and the male and the female students have a healthy and friendly relationship; they team up together and perform their academic work and participate in co-curricular and extra-curricular activities without any gender disparity.
- The meeting ended at 4.00 pm as there were no other points for discussion.

### Members Attended

S. No.	Name	Signature
1.	Dr. S. Pavani	
2.	Mrs. T. Rajani	
3.	Mrs. P. Girija	
4.	Dr. K. Sirisha	
5.	Ms. M. Shruthy	
6.	Mrs. K. Ragini	
7.	Mrs. M. Madhavi	
8.	Mrs. P. Kalyani	



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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## INTERNAL COMPLAINT COMMITTEE

Date:24-06-2020


### Minutes of the Meeting held on 24th June, 2020 at 4.00 PM Online Zoom Meeting

- Chairperson welcomed all the participants.
- Chairperson expressed that Dr. S. Pavani -the women's cell should take initiative in organizing programmes involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.
- The meeting ended at 4.45 pm as there were no other points for discussion.

### Members Attended

S. No.	Name	Signature
1.	Mrs S. Pavani	N/A due to on line mode
2.	Mrs. T. Rajani	N/A due to on-line mode
3.	Mrs. P. Girija	N/A due to on-line mode
4.	Dr. K. Sirisha	N/A due to on-line mode
5.	Ms. M. Shruthy	N/A due to on-line mode
6.	Mrs. K. Ragini	N/A due to on-line mode
7.	Mrs. M. Madhavi	N/A due to on-line mode
8.	Mrs. P. Kalyani	N/A due to on-line mode



  
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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## INTERNAL COMPLAINT COMMITTEE

Date:04-12-2019

### Minutes of the Meeting held on 4th Dec, 2019 at 4.00 PM in the committee room

- Chairperson welcomed all the participants.
- Dr K. Srinivas Reddy submitted a report stating that there were no cases relating to sexual harassment in the college during the last academic year.
- Chairperson suggested that Dr. S. Pavani -the women's cell should take initiative in organizing programmes involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.
- The meeting ended at 4.45 pm as there were no other points for discussion.

### Members Attended

S. No.	Name	Signature
1.	Mrs S. Pavani	
2.	Mrs. T. Rajani	
3.	Mrs. P. Girija	
4.	Dr. K. Sirisha	
5.	Ms. M. Shruthy	
6.	Mrs. K. Ragini	
7.	Mrs. M. Madhavi	
8.	Mrs. P. Kalyani	



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Ramnagar Dist, Hanamkonda- 506001, (T.S)

## INTERNAL COMPLAINT COMMITTEE

### Minutes of Internal Complaints Committee

Date:13-07-2019

- The meeting of Internal Complaint Committee was held on 13/07/2019 at 2.30pm in Principal's office. The following members were present in the meeting
- Convenor, Principal, welcomed all the members and thanked them for their cooperation efforts for formation of cell.
- Dr K Srinivas Reddy expressed that there is a smooth and friendly relationship among boys and girls in international women's day celebration of 2019. He also stated that, a large number of boys and girls were involved in the run for cause "Towards the world of equals", during orange day celebrations and there were campaigns on women safety. The chairperson appreciated and congratulated all the members for involving both boys and girls in the both the Orange Day celebrations and International women's day celebration organized by the women's cell.
- It was decided to conduct programs and activities about gender equity and gender sensitization.
- As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mrs. P. Girija.
- Since there was no other points to discuss the meeting ended.

### Members Attended

S. No.	Name	Signature
1.	Mrs S. Pavani	
2.	Mrs. T. Rajani	
3.	Mrs. P. Girija	
4.	Dr. K. Sirisha	
5.	Ms. M. Shruthy	
6.	Mrs. K. Ragini	
7.	Mrs. M. Madhavi	
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Principal

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Ramnagar Dist, Hanamakonda- 506001, (T.S)

## ANTI RAGGING COMMITTEE

Date: 20-06-2018

Anti ragging committee is constituted to ensure compliance with the provision of regulations. The committee is to prevent any physical or mental torture or any disorderly conduct towards any student.

### OBJECTIVES

- To create awareness among students about the ill-effects of ragging, and its legal implications.
- Enhance the safety and well-being of students by preventing ragging incidents.
- Develop and implement comprehensive policies and guidelines to combat ragging effectively.
- To formulate and execute the Anti-Ragging cell and squad, officiating within campus.
- To monitor the overall discipline of the staff and the students.
- To facilitate and help activities at girls and boy's hostel
- To monitor and take corrective measures for students' overall attendance etc.

The minority cell for the year 2018-19 is constituted as follows:

S.No.	Name	Role
1	Dr. C. Srinivas Reddy	Convenor
2	Dr. K. Srinivas Reddy	Co-Convenor
3	Dr. Y. Shravan Kumar	Member
4	Dr. E. Venkateshwarlu	Member
5	Mrs. B. Krishnaveni	Member
6	Mr. P. Goutham	Member
7	Mrs. D. Mounika	Member
8	Mrs. G. Swapna	Member
9	Mr. B. Venkatesh	Member





**Principal**  
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Ramnagar Dist, Hanamakonda- 506001. (T.S)

## ANTI RAGGING COMMITTEE

Date: 20-06-2018

### CIRCULAR

As per the directives of University Grants Commission (UGC), College level anti ragging Committee has been constituted with the following members for the academic year 2018-19. It is in force for five years.

Following Members are informed to take charge of the cell.

S.No.	Name	Role
1	Dr. C. Srinivas Reddy	Convenor
2	Dr. K. Srinivas Reddy	Co-Convenor
3	Dr. Y. Shravan Kumar	Member
4	Dr. E. Venkateswarlu	Member
5	Mrs. B. Krishnaveni	member
6	Mr. P. Goutham	Member
7	Mrs. D. Mounika	member
8	Mrs. G. Swapna	Member
9	Mr. B. Venkatesh	Member



*Principal*  
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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 21.12.2022

Venue: Seminar Hall

Time: 03.00 pm

#### Agenda

- Discussion on potential updates or amendments based on recent incidents or changes in regulations

#### Resolution

- Potential updates or amendments to be done based on recent incidents or changes in regulations.

#### Members attended

S.No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Ms V. Rashmitha	
4.	Dr. Y. Shravan Kumar	
5.	Dr. E. Venkateswarlu	
6.	Mrs. B. Krishnaveni	
7.	Mr. P. Goutham	
8.	Mrs. D. Mounika	
9.	Mrs. G. Swapna	
10.	Mr. B. Venkatesh	



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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 08.07.2022

Venue: Seminar Hall

Time: 03.00 pm

#### Agenda

- Discussion on strategies to strengthen the implementation and enforcement of anti-ragging measures.

#### Resolution

- Enhance support services for victims of ragging, including counselling, rehabilitation, and follow-up measures.
- Regularly evaluate the effectiveness of anti-ragging measures.

#### Members attended

S.No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Ms V. Rashmitha	
4.	Dr. Y. Shravan Kumar	
5.	Dr. E. Venkateshwarlu	
6.	Mrs. B. Krishnaveni	
7.	Mr. P. Goutham	
8.	Mrs. D. Mounika	
9.	Mrs. G. Swapna	
10.	Mr. B. Venkatesh	



Principal

Vaagdevi College of Pharmacy  
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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 09.12.2021

Venue: Seminar Hall

Time: 03.00 pm

#### Agenda

- Discussion on approaches to increase engagement and promote a culture of non-tolerance towards ragging.


#### Resolution

- Strengthen reporting mechanisms and ensure the confidentiality and safety of individuals reporting ragging incidents.

#### Members attended

S.No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Ms V. Rashmitha	
4.	Dr. Y. Shravan Kumar	
5.	Dr. E. Venkateshwarlu	
6.	Mrs. B. Krishnaveni	
7.	Mr. P. Goutham	
8.	Mrs. D. Mounika	
9.	Mrs. G. Swapna	
10.	Mr. B. Venkatesh	



  
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# VAAGDEVI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to JNTU, Warangal, TS)  
Established at: Hanamkonda, 506001, TS

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 16.06.2021

Venue: Online Zoom Meeting

Time: 3.00 pm

#### Agenda

- Discussion on the committee's work in maintaining a ragging-free environment


#### Resolution

- Regularly monitor and evaluate the implementation of anti-ragging measures, making necessary adjustments as required.

#### Members attended

S.No.	Name	Signature
1.	Dr. C. Srinivas Reddy	N/A due to on-line mode
2.	Dr. K. Srinivas Reddy	N/A due to on-line mode
3.	Ms V. Rashmitha	N/A due to on-line mode
4.	Dr. Y. Shravan Kumar	N/A due to on-line mode
5.	Dr. E. Venkateshwarlu	N/A due to on-line mode
6.	Mrs. B. Krishnaveni	N/A due to on-line mode
7.	Mr. P. Goutham	N/A due to on-line mode
8.	Mrs. D. Mounika	N/A due to on-line mode
9.	Mrs. G. Swapna	N/A due to on-line mode
10.	Mr. B. Venkatesh	N/A due to on-line mode



  
Principal  
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Rannagar Dist. Hanamakonda- 506001, (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 16.06.2021

**Venue: Online Zoom Meeting**

**Time:3.00 pm**

#### Agenda

- Discussion on the committee's work in maintaining a ragging-free environment.

#### Resolution

- Regularly monitor and evaluate the implementation of anti-ragging measures, making necessary adjustments as required.

#### Members attended

S.No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Ms V. Rashmitha	
4.	Dr. Y. Shravan Kumar	
5.	Dr. E. Venkateshwarlu	
6.	Mrs. B. Krishnaveni	
7.	Mr. P. Goutham	
8.	Mrs. D. Mounika	
9.	Mrs. G. Swapna	
10.	Mr. B. Venkatesh	



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Ramnagar Dist. Hanamkonda-506001. (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 16.12.2020

Venue: Seminar Hall

Time: 03.00 pm

#### Agenda

- Discussion on any modifications or adjustments required due to the COVID-19 situation.
- Discussion on the development and implementation of online awareness campaigns

#### Resolution

- Monitor and evaluate the effectiveness of anti-ragging measures regularly, making necessary adjustments as needed.

#### Members attended

S.No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Ms V. Rashmitha	
4.	Dr. Y. Shravan Kumar	
5.	Dr. E. Venkateshwarlu	
6.	Mrs. B. Krishnaveni	
7.	Mr. P. Goutham	
8.	Mrs. D. Mounika	
9.	Mrs. G. Swapna	
10.	Mr. B. Venkatesh	



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Ramnagar Dist, Hanamakonda- 506001. (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 02.07.2020

Venue: Seminar Hall

Time: 03.00 pm

#### Agenda

- Discussion on impact of the COVID-19 pandemic on the institution and the need to adapt anti-ragging efforts accordingly.


#### Resolution

- Develop specific guidelines for identifying and addressing ragging incidents in online platforms.

#### Members attended

S.No.	Name	Signature
1.	Dr. C. Srinivas Reddy	
2.	Dr. K. Srinivas Reddy	
3.	Ms V. Rashmitha	
4.	Dr. Y. Shravan Kumar	
5.	Dr. E. Venkateshwarlu	
6.	Mrs. B. Krishnaveni	
7.	Mr. P. Goutham	
8.	Mrs. D. Mounika	
9.	Mrs. G. Swapna	
10.	Mr. B. Venkatesh	



  
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Ramnagar Dist, Hanamakonda- 506001. (T.S)

## Minutes of the Meeting

Date: 20.01.2020

Venue: Seminar Hall

Time: 03.00 pm

### Agenda

- Discussion on the progress made on the resolutions set during the previous year's meetings.
- Discussion on the methods for improving policy implementation and enforcement.

### Resolution

- Update the anti-ragging policies and guidelines based on the identified gaps or recommendations.
- Monitor the implementation of resolutions and assess progress during subsequent meetings.

### Members attended

S.No.	Name	Signature
1	Dr. C. Srinivas Reddy	
2	Dr. K. Srinivas Reddy	
3	Dr. Y. Shruvan Kumar	
4	Dr. E. Venkateshwarlu	
5	Mrs. B. Krishnaveni	
6	Mr. P. Goutham	
7	Mrs. D. Mounika	
8	Mrs. G. Swapna	
9	Mr. B. Venkatesh	



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Ramnagar Dist. Hanamakonda- 506001, (T.S)

## Minutes of the Meeting

Date: 10.07.2019

Venue: Seminar Hall

Time: 03.00 pm

### Agenda

- Discussion on severity, nature, and frequency of the reported incidents.

### Resolution

- Provide continuous support to victims of ragging through counselling services and student support systems.

### Members attended

S.No.	Name	Signature
1	Dr. C. Srinivas Reddy	
2	Dr. K. Srinivas Reddy	
3	Dr. Y. Shravan Kumar	
4	Dr. E. Venkateshwarlu	
5	Mrs. B. Krishnaveni	
6	Mr. P. Goutham	
7	Mrs. D. Mounika	
8	Mrs. G. Swapna	
9	Mr. B. Venkatesh	



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Ramnagar Dist. Hanamakonda- 506001. (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 29.11.2018

Venue: Seminar Hall

Time: 03.00 pm

#### Agenda

- Discussion on strategies to enhance the monitoring and enforcement of anti-ragging rules.

#### Resolution

- Develop and implement comprehensive policies and guidelines to combat ragging effectively.
- Ensure the strict enforcement of anti-ragging regulations within the institution.

#### Members attended

S.No.	Name	Signature
1	Dr. C. Srinivas Reddy	
2	Dr. K. Srinivas Reddy	
3	Dr. Y. Shravan Kumar	
4	Dr. E. Venkateshwarlu	
5	Mrs. B. Krishnaveni	
6	Mr. P. Goutham	
7	Mrs. D. Mounika	
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Principal

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Rannagar Dist. Hanamakonda- 506001. (T.S)

## ANTI RAGGING COMMITTEE

### Minutes of the Meeting

Date: 20.06.2018

Venue: Seminar Hall

Time: 03.00 pm

#### Agenda


- Discussion on updates or amendments required based on recent incidents or changes in regulations.
- Discussion on existing anti-ragging policies and guidelines.

#### Resolution

- To Strengthen the reporting mechanism for ragging incidents.

#### Members attended

S.No.	Name	Signature
1	Dr. C. Srinivas Reddy	
2	Dr. K. Srinivas Reddy	
3	Dr. Y. Shravan Kumar	
4	Dr. E. Venkateshwarlu	
5	Mrs. B. Krishnaveni	
6	Mr. P. Goutham	
7	Mrs. D. Mounika	
8	Mrs. G. Swapna	
9	Mr. B. Venkatesh	

  
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